WAGE RATES AND EARNINGS

INCLUDING SURVEYS OF WEEKLY EARNINGS AND HOURS

OCTOBER 1962, 1963 and 1964

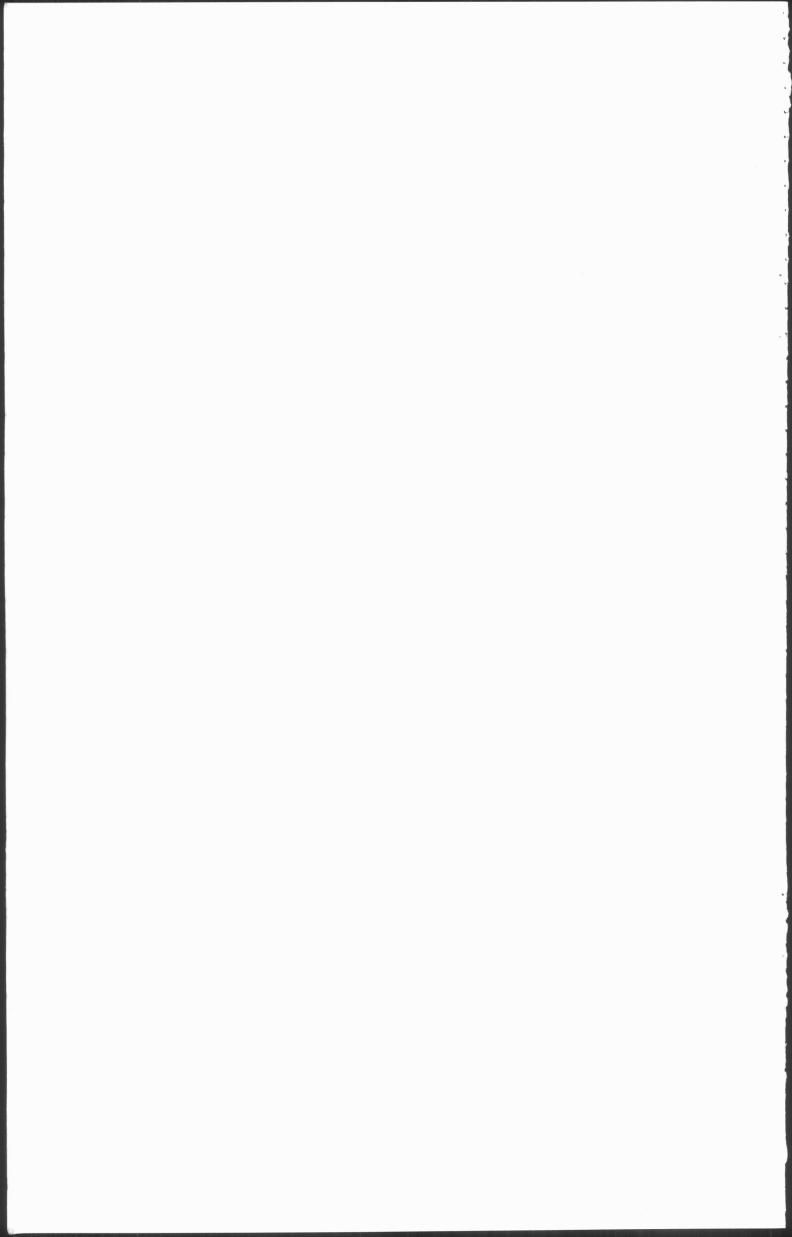
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NEW SOUTH WALES OFFICE

APRIL, 1965



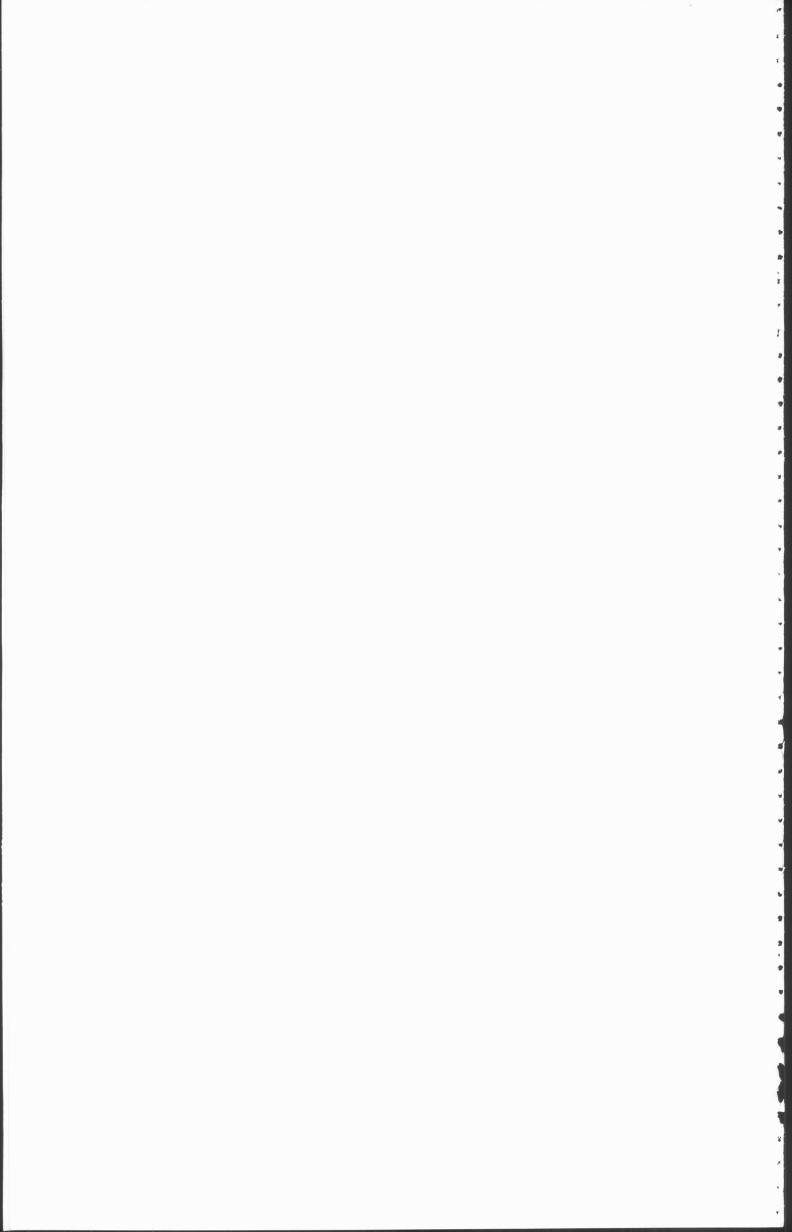
COMMONWEALTH BUREAU OF CENSUS AND STATISTICS CANBERRA, AUSTRALIA

WAGE RATES AND EARNINGS 8 APRIL, 1965

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NOTE:- This issue contains, in Section IV, particulars of the sample surveys of weekly earnings and hours conducted as at October for the years 1962, 1963 and 1964.

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I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100.

- The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 12) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
- 3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
- The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,424 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,322. For adult females the corresponding numbers are 1,103 and 518. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.
- 5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
- 6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
- Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.
- 8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 3 and 4 of this bulletin. Relevant definitions are as follows:-

- "Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.
- "State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.
- "Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 11 and 12 of Section II.
- "Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.
- "Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.
- 9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.
- 10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.
- 11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.
- Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-
 - S.B. 123 Minimum Weekly Wage Rates, 1939 to 1959.
 - S.B. 31 Minimum Wage Rates, January, 1960 to June, 1963.

 Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1964 issue.
- 13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12).

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH APRIL, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.	W.	Vic		Qld	L.	S.A	٠.	₩.,	A.	Ta	s.	Aus	t.
	RATES OF WAGE													
CQRCDMPC meMigratives consists and consists of the Consists of	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
Mining and Quarrying (b) Manufacturing -	523	2	392	1	495	6	384	0	419	10	404	0	484	3
Engineering, Metals, Vehicles, etc.	389	0	387	6	410	8	388	3	391	11	403	9	390	9
Textiles, Clothing and Footwear Food, Drink and Tobacco Sawmilling, Furniture, etc. Paper, Printing, etc. Other Manufacturing All Manufacturing Groups Building and Construction Railway Services Road and Air Transport Shipping and Stevedoring Communication Wholesale and Retail Trade	382 389 393 418 393 391 405 395 409 389 458 398	5 11 6 6 4 6 4 8 9 11 7 6	380 404 378 426 386 390 421 364 391 390 453 398	0 5 11 0 11 5 9 10 5 6 9 2	384 402 376 434 389 401 396 417 371 388 451 405	1 11 6 6 2 3 3 5 1 3 5 4	367 375 380 415 385 386 394 375 379 387 452 385	4 11 10 0 4 3 2 8 8 6 1	382 392 378 447 382 390 374 390 384 453 392	4 1 1 4 2 0 11 1 1 1 0 0	372 386 381 397 389 393 400 388 390 386 447 402	1 1 5 7 6 0 11 9 4 4 11 10	380 396 383 422 389 391 405 390 395 388 454 397	
Public Authority (n.e.i.) and Community and Business Services	404	9	391	10	392	11	378	4	379	11	420	4	395	0
Amusement, Hotels, Personal Service, etc. All Industry Groups (c)	386 403	9	368 395	10 7	376 406	3 4	365 387		374 392		377 397	8	377 399	2

INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

						AND RESIDENCE OF THE PARTY OF T	CHISCherodesensonberoschipperson
Mining and Quarrying (b) Manufacturing -	185.3	138.8	175.5	136.0	148.7	143.0	171.5
Engineering, Metals, Vehicles,							
etc.	137.7	137.2	145.4	137.5	138.8	143.0	138.4
Textiles, Clothing and	4 7 5 4	1216	136.0	130.1	135.4	131.7	134.7
Footwear	135.4 138.1	134.6	142.7	133.1	138.8	136.7	140.2
Food, Drink and Tobacco	139.3	134.2	133.3	134.8	134.2	135.1	135.9
Sawmilling, Furniture, etc. Paper, Printing, etc.	148.2	150.8	153.8	146.9	158.4	140.8	149.4
Other Manufacturing	139.3	137.0	137.8	136.4	135.3	137.9	137.9
All Manufacturing Groups	138.6	138.2	142.1	136.8	138.1	139.2	138.7
Building and Construction	143.5	149.3	140.3	139.6	138.4	142.0	143.5
Railway Services	140.1	129.2	147.8	133.0	132.5	137.6	138.2
Road and Air Transport	145.1	138.6	131.4	134.4	138.4	138.2	139.9
Shipping and Stevedoring	138.1 162.4	138.3	137.5 159.8	160.1	160.4	158.6	161.1
Communication Wholesale and Retail Trade	141.1	141.0	143.5	136.6	138.8	142.6	140.9
Public Authority (n.e.i.) and	14101	14180	14307	13000		1.4	
Community and Business Services	143.3	138.7	139.1	133.9	134.5	148.8	139.9
Amusement, Hotels, Personal							
Service, etc.	136.9	130.6	133.2	129.5	132.7	133.7	133.5
All Industry Groups (c)	142.9	140.1	143.9	137.4	138.9	140.8	141.4

⁽a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
	in-contract and the entire of the contract and the contract and the contract and the contract and the contract	RATE	S OF WAGE				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
December - 1939 1945 1950 1955	100 1 122 6 206 2 305 3	97 1 121 1 201 9 295 7	99 5 118 1 195 2 283 6	94 1 116 0 197 11 285 0	100 6 120 4 200 7 300 1	92 2 115 7 198 0 293 7	98 4 120 7 202 0 297 0
1959 1960 1961 1962 1963	350 3 362 10 373 5 373 8 382 4	344 2 349 11 362 2 363 8 372 0	334 4 350 8 359 10 359 8 369 11	339 11 342 2 354 7 356 6 363 8	340 9 358 1 363 9 365 8 375 0	347 1 351 6 362 8 364 9 372 10	344 8 355 0 365 9 366 7 375 3
964 - April May June July August September October November December	383 10 385 0 399 5 399 7 399 11 400 0 400 5 400 10 401 6	372 8 372 8 388 6 392 9 392 11 392 11 393 3 393 4 393 8	370 2 370 2 374 4 385 5 385 6 385 6 385 8 385 10 391 11	364 1 364 1 384 2 384 6 384 10 384 11 385 9 385 11 386 4	377 8 378 3 380 8 380 8 380 10 384 6 387 6 387 9 388 1	375 0 375 4 393 10 395 0 395 0 395 3 395 4 396 0 396 3	376 4 376 11 390 1 392 11 393 2 393 6 394 0 394 4 395 7
965 - January February March April	402 2 402 5 402 3 403 7	393 10 393 11 395 0 395 7	395 11 395 11 401 1 406 4	386 8 386 9 387 2 387 11	388 3 388 3 388 3 392 5	396 5 396 5 397 3 397 8	396 6 396 7 397 7 399 4
	Conservation (Conservation) for incurrent regularization and since of Conservation conservation (Conservation)	INDE	EX NUMBERS	3			
(Base	: Weighted Ar	verage Wee	ekly Wage	Rate, Aus	stralia, 1	1954 = 100)
December - 1939 1945 1950 1955	35.4 43.4 73.0 108.1	34.4 42.9 71.4 104.7	35.2 41.8 69.1 100.4	33.3 41.1 70.1 100.9	35.6 42.6 71.0 106.3	32.6 40.9 70.1 104.0	34.8 42.7 71.5 105.2
1959 1960 1961 1962 1963	124.0 128.5 132.2 132.3 135.4	121.9 123.9 128.2 128.8 131.7	118.4 124.2 127.4 127.4 131.0	120.4 121.2 125.6 126.2 128.8	120.7 126.8 128.8 129.5 132.8	122.9 124.5 128.4 129.2 132.0	122.0 125.7 129.5 129.8 132.9
964 - April May June July August	135.9 136.3 141.4 141.5 141.6	132.0 132.0 137.6 139.1	131.1 131.1 132.5 136.5 136.5	128.9 128.9 136.0 136.1 136.3	133.7 133.9 134.8 134.8 134.8	132.8 132.9 139.4 139.9 139.9	133.3 133.5 138.1 139.1 139.2 139.3

140.0

140.0

140.2

140.3

140.4

140.4

140.7

140.8

136.1

137.2

137.3

137.4

137.5

137.5 137.5 138.9

136.3

136.6

136.6

136.8

136.9

136.9

137.1 137.4

136.5

136.6

136.6

138.8

140.2

140.2

142.0

143.9

139.5 139.6

140.1

140.4

140.4

140.8

141.4

September

October

November

December

February

March

April

1965 - January

141.6

141.8

141.9

142.2

142.4

142.5

142.4

142.9

139.1

139.2

139.3

139.4

139.4

139.5

139.9

140.1

⁽a) Excludes rural. See paragraph 10, page 4.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) COMPONENTS OF TOTAL WAGE RATE, 30TH APRIL, 1965

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

CLIDIC David Institution of Biomen (Chip Chevistra Gloves	Com	mon	weal	th.	Awa	rds	, et	c.		Sta	te.	Awa:	rds	, е	tc.	,		Al	l Aw	ard	s,	etc	•	
State	Bas Was (b	ge .	Mar	gin		ad- 1g	Tot Waa		Bas Waa (b	ge	Mar	gin		ad- ng		tal age	Bas Wa		Marg	in	Loa		Tot Waa	
 Ed. daschwerksprockycznywell Code Site authorized activities also reductioned 	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.
N.S.W.	313	7	83	0	5	8	402	3	315	0	78	0	12	0	405	0	314	3	80	8	8	8	403	7
Vic.	307	4	78	4	5	9	391	5	306	11	89	8	8	3	404	10	307	3	81	10	6	6	395	7
Qld.	299	5	93	10	5	10	399	1	309	11	91	9	6	7	408	3	307	9	92	2	6	5	406	4
S.A.	303	6	84	11	3	0	391	5	303	1	64	6	12	5	380	0	303	5	78	8	5	10	387	11
W.A.	308	3	107	5	3	5	419	1	314	8	69	2	5	1	388	11	313	11	73	8	4	10	392	5
Tas.	312	1	75	0	5	9	392	10	313	11	80	0	11	3	405	2	312	9	77	0	7	11	397	8
Aust.	309	2	82	2	5	4	396	8	311	8	81	4	9	3	402	3	310	4	81	9	7	3	399	4

⁽a) Excludes rural. See paragraph 10, page 4. For definitions see paragraph 8, page 4. (b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 11 and 12. See explanation on page 4.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End			nweal	lth	Aw	ard	s, e	tc.		Sta	ate.	Awa:	rds	, е	tc.			Al	l A	war	ds,	et	c.	
of -		sic ge	Mar	gin	1	ad- ng		tal ge	1		Mar	gin		ad- ng	Tota		Bas: Wag		Mar	gin	1	ad- ng	To: Wa	
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	8.	d.	s.	d.	s.	(
ecember - 1939 1945 1950 1955	79 97 162 239	5 3 2 0	17 19 35 52	3 4 8 8	_	4 1 11 4	97 120 201 294	0 8 9 0	81 98 161 244	11 1 8 8	17 20 35 50	4 0 3 6	0 2 5 5	6 5 5 0	99 120 202 300	9642	161	8 8 11 10	19	3 8 6 7	1 -	5 3 7 7	98 120 202 297	
1959 1960 1961 1962 1963	277 278 289 289 289	2 9 7 10	69 70 70 71 78	2 1 8 3 9	3 3 4 4	0 2 6 1 7	349 351 363 364 373	4 5 11 11 2	275 285 293 293 295	8 2 5 1 0	59 68 68 69 75	6 5 11 4 8		8 3 11 10	339 358 367 368 377	10 10 7 4	291 291	5 7 6 3 4	69 69 70	5 3 10 4 3	3 4 4 5 5	10 2 5 0 8	344 355 365 366 375	
May June July Aug. Sept. Oct. Nov. Dec.	289 290 308 309 309 309 309 309 309	10 0 10 2 2 2 2 2 2	1 -	11 11 0 1 2 7 9 4	4 5 5 5	11 0 1 1 2 2 2	373 373 392 393 393 393 393 394 394	8 10 10 4 5 5 11 1 8	303 308 308 308 309 309	4 1 1 2 3 9 2 2 6	76 76 76 76 76 77 77 77	99910110026	7 7 7 7 7 7 8 8	2 4 4 7 9 9 0 3 6	379 380 387 392 392 393 394 394 396	3 2 7 11 6 2 7 6	306 308 308 309 309 309	6 11 1 8 8 0 2 2 10	78 78 78 78	10 11 11 0 1 1 4 6	666666666	0 1 1 3 5 5 6 8 9	376 376 390 392 393 393 394 394 395	
65-Jan. Feb. Mar. April	309 309 309 309	2 2 2	80 80 81 82	8 9 3 2	5 5 5 5	2 2 4 4	395 395 395 396	0 1 9 8	510	6 6 3 8	78 78 79 81	6 6 3 4	9 9 9 9	1 3 1 3	398 398 399 402	1 3 7 3	309 309 310 310	10 10 2 4	79 80	7 7 3 9	7 7 7	1 2 2 3	396 396 397 399	

TABLE 5. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a) INDUSTRY GROUPS, 30TH APRIL, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
COSSECUENTEMENTON TO CO. VICTORIO AND VICTOR	RATES	OF WAGE	(Pence)	Characteristic Charac	The second secon		
Mining and Quarrying (b) Manufacturing -	159.28	117.62	148.66	115.20	129.92	121.20	147.05
Engineering, Metals, Vehicles, etc.	116.70	116.25	123.19	116.48	117.58	121.13	117.22
Textiles, Clothing and Footwear		114.00	115.23 120.88	110.20	114.69	111.62 115.82	114.11 118.85
Food, Drink and Tobacco Sawmilling, Furniture, etc. Paper, Printing, etc.	118.05	113.68 127.99		114.25	113.67	114.43	115.12
Other Manufacturing All Manufacturing Groups	118.00	116.19	116.75	115.88 115.94	114.39	116.94	116.87
Building and Construction Railway Services	121.61	126.53	118.88 125.23	118.24	117.27	120.28	121.59
Road and Air Transport	122.92	117.42 136.12	111.32	113.90	117.28	117.10	118.56
Wholesale and Retail Trade Public Authority (n.e.i.) and		119.45	121.59	115.75	117.59	120.85	119.34
Community and Business Services Amusement, Hotels, Personal	123.81	120.77	119.30	115.70	115.19	128.06	120.75
Service, etc. All Industry Groups (c)	¥	110.65 118.79	112.87 122.14	109.73	112.43 118.13	113.56 119.59	113.16 120.02
HIT THURSALL ATOMPS (6)	121.33	110.19	166014	110.47	10.13	117077	120,02

INDEX NUMBERS (Base 8 Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

CORNELS OF CONTROL DEPOSITION OF THE WARRY O	DBANK HINGE SAME DAY SECOND STREET	C Action Control of the Control of t	отностичной и посторований подобной подобной и посторований и пос		Charles of the second contract of the second	December of the Control of the Contr	
Mining and Quarrying (b)	187.6	138.5	175.1	135.7	153.0	142.8	173.2
Manufacturing -							
Engineering, Metals,							
Vehicles, etc.	137.5	136.9	145.1	137.2	138.5	142.7	138.1
Textiles, Clothing and							
Footwear	135.1	134.3	135.7	129.8	135.1	131.5	134.4
Food, Drink and Tobacco	138.0	142.9	142.4	132.8	138.6	136.4	140.0
Sawmilling, Furniture, etc.	139.0	133.9	133.0	134.6	133.9	134.8	135.6
Paper, Printing, etc.	147.9	150.8	153.5	146.6	161.3	140.5	149.3
Other Manufacturing	139.0	136.9	137.5	136.5	134.7	137.7	137.7
All Manufacturing Groups	138.4	138.0	141.8	136.6	137.9	138.9	138.4
Building and Construction	143.2	149.0	140.0	139.3	138.1	141.7	143.2
Railway Services	139.8	129.0	147.5	132.7	132.2	137.4	137.9
Road and Air Transport	144.8	138.3	131.1	134.2	138.1	137.9	139.6
Communication	162.0	160.3	159.5	161.4	160.1	159.9	160.9
Wholesale and Retail Trade	140.8	140.7	143.2	136.3	138.5	142.3	140.6
Public Authority (n.e.i.) and							
Community and Business Services	145.8	142.3	140.5	136.3	135.7	150.8	142.2
Amusement, Hotels, Personal							
Service, etc.	136.6	130.3	132.9	129.2	132.4	133.8	133.3
All Industry Groups (c)	142.9	139.9	143.9	137.2	139.1	140.9	141.4

⁽a) See paragraph 10, page 4. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)
Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
NICOLANGOS BELLACI., ICO MICHIU ECONICO MISSONICO PECANGO MECONICO DE LECTURE EL MINIMA MECANGO PECANGO PECANGO.	RATE	S OF WAG	E (Pence)	alline de la gelogie e di triera Caranda e esco presco di merc	udica a personal a presenta de la comencia de la c La comencia de la comencia del comencia de la comencia de la comencia del comencia de la comencia del la comencia de la comencia del la comencia de la	
December - 1939 1945 1950	27.48 33.64 61.96	26.44 33.05 60.58 88.87	27.49 32.63 58.60 85.22	25.45 31.72 59.44 85.68	27.15 32.83 60.35 90.50	25.14 31.71 59.42 88.45	26.9 33.0 60.7 89.3
1955 1959 1960 1961 1962 1963	91.89 105.28 109.09 112.29 112.34 114.94	103.35 105.08 108.76 109.21 111.68	100.35 105.35 108.05 108.00 111.08	102.08 102.73 106.46 107.08 109.18	102.56 107.87 109.53 110.13 112.91	104.38 105.70 109.03 109.71 112.06	103.5 106.7 109.9 110.1 112.7
May June July August September October November December	115.40 115.74 120.02 120.10 120.20 120.23 120.35 120.50 120.70	111.91 111.91 116.64 117.94 117.99 117.99 118.09 118.11 118.21	111.15 111.15 112.31 115.71 115.71 115.78 115.83 117.68	109.31 109.31 115.34 115.44 115.54 115.56 115.82 115.89 115.99	113.71 113.89 114.49 114.49 114.57 115.67 116.62 116.67 116.80	112.73 112.83 118.36 118.74 118.76 118.81 118.84 119.06	113.0 113.2 117.1 118.0 118.1 118.2 118.3 118.4
965 - January February March April	120.90 120.98 120.92 121.33	118.26 118.29 118.61 118.79	118.93 118.93 120.53 122.14	116.09 116.14 116.27 116.49	116.85 116.85 116.85 118.13	119.19 119.21 119.47 119.59	119.1 119.1 119.4 120.0
		NUMBERS			4054 4		communicación de la displace dispresenta en especial. As esta de
(Base : Weighted	. Average houri	l mage u	ate, Aus	TELLES	1904 = 1	1	governich voledererkon-vischerkich relikter.
December - 1939 1945 1950 1955	32.4 39.6 73.0 108.2	31.1 38.9 71.4 104.7	32.4 38.4 69.0 100.4	30.0 37.4 70.0 100.9	32.0 38.7 71.1 106.6	29.6 37.3 70.0 104.2	31.7 38.9 71.5 105.3
1959 1960 1961 1962 1963	124.0 128.5 132.3 132.3 135.4	121.7 123.8 128.1 128.6 131.5	118.2 124.1 127.3 127.2 130.8	120.2 121.0 125.4 126.1 128.6	120.8 127.1 129.0 129.7 133.0	122.9 124.5 128.4 129.2 132.0	122.0 125.1 129.5 129.8
964 - April May June July August	135.9 136.3 141.4 141.5 141.6	131.8 131.8 137.4 138.9 139.0	130.9 130.9 132.3 136.3	128.8 128.8 135.9 136.0 136.1	133.9 134.1 134.9 134.9	132.8 132.9 139.4 139.9	133.2 133.4 138.0 139.0 139.1

139.0

139.1

139.1

139.2

139.3

139.3

139.7

139.9

141.6

141.8

141.9

142.2

142.4

142.5

142.4

142.9

September

October

November

December

February

March

April

1965 - January

136.3

136.4

136.4

138.6

140.1

140.1

142.0

143.9

136.1

136.4

136.5

136.6

136.7

136.8

136.9

137.2

136.2

137.4

137.4

137.6

137.6

137.6

137.6

139.1

139.9

140.0

140.2

140.3

140.4

140.4

140.7

140.9

139.2

139.4

139.5

140.0

140.3

1.40.4

140.7

141.4

⁽a) See paragraph 10, page 4. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31ST MARCH, 1965

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Too do a de son Carana			S.W.		c.	and	1.	S.	A.	W	Α.	Ta	8.	Aus	st.
Industry Group			-			-0						-		T	
		RAT	ES OF	W.A	GE			yesta and 100 miles (100 miles)			7	1		1 -	-a
		. 8	. d.	8.	d.	s.	d.		d.	S.	d.	S.		S.	
ngineering, Metals, Vehicles, et	c.	28	8 10			279		265				268		280	9
extiles, Clothing and Footwear		27		266		270		269	2		5	260		268	
ood, Drink and Tobacco		28	9 2	269		277		265		258		260		276	1
ther Manufacturing		28	4 2	271		286		266		267		265		278	4
all Manufacturing Groups		27	9 10	268	3 11	276		266		267		261		273	
ransport and Communication		30	0 10	289	9	298		288		294		290		295	8
Tholesale and Retail Trade		30	9 5	291	9	291	5	280	11	278	2	275	8	296	
Public Authority (n.e.i.) and															
Community and Business Services		30	14 6	290) 1	284	Q	279	6			300		293	
Amusement, Hotels, Personal Service	e.etc.			267	7	272		257		288		265		275	
All Industry Groups (b)	,	29	91 0	276	5 7	283	8	272	11	277	0	1270	11	283	(
And completed the believe the control of the contro		TNI	EX N	TIMBI	ERS	denti estato		Sue Charles Harris Con-							
(Base : Weighted Ave	erage V	We el	kly W	age	Rat	e, A	ust	rali	a,	1954	1 =	100)		T	
Engineering, Metals, Vehicles, et	c.	1 1	145.1	1.	38.2	174	0.4	13	5.0	110	ン・フ	1 10	4.0	1	
Cextiles, Clothing and Footwear			135.9	1	33.8	1	6.0	1	5.2		6.3	1	0.8	1 -	
Food, Drink and Tobacco			145.3	1.	35.2	1	9.2		3.2	1	30.0		1.0		
Other Manufacturing			142.7	1.	36.6	1	4.1	1	3.7	1	4.6	1	3.2		
All Manufacturing Groups			140.6		35.1	1	8.9	1	4.0	1	34.5	1 .	1.6		
Fransport and Communication			151.1		45.5		9.9		5.0		17.8		16.0	1	
Wholesale and Retail Trade			155.4		46.5	14	6.4	14	1.1	1 13	39.7	1 13	8.5	14	. Ö .
Public Authority (n.e.i.) and															_
Community and Business Services			153.0	1.	45.7	14	2.7	1.4	0.4	' 1	36.4	'	50.9		
Amusement, Hotels, Personal Service	ce, etc.		141.4	. 1	34.4	13	6.8		9.2	1	14.7	-	33.2		8.
All Industry Groups (b)			146.2	1	38.9	14	2.5	1 13	7.1	113	39.1		36.1		-
(a) See paragraph 10, page 4.	(b) Ex	C] 11	des r	nıra	1:	mini	ing	and	que	arry	ing	; a	nd 1	buil	diı
26727726776 117777	KLY WA	GE	RATES	5 :	ADUI	T F	MAI	ES,	AL	L GR	OUP	S (a)	OTTO TO	
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards,	rates determ	p ay ina	able tions	IOI B, €	tc.	and	din	ndex	nu	444	S O	7 000	ge	over rate Au	s.
TABLE 8 MINIMUM WEE		pay ina W.	tions Vio	101 3, 6	tc.,	and	din	4K . 🖼	nu	mber	S O	f wa	ge	over rate Au	s.
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards,	rates determ N.S.	pay ina W.	tions Vic	or or or or	etc., Qlo	and.	d in	ndex .A.	nu	mber W.A.	s o	f wa	ge •	Au	st
Weighted average minimum weekly time), as prescribed in awards,	rates determ N.S.	pay ina W. RA	tions Vio	or or or or or or	etc.; Qlo	d.	s week	A. d	nui	mber W.A.	d.	f wa	ge	Au s.	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of -	rates determ N.S.	Pay W. RA d. 4	tions Vio	0. OF W	Qlo VAGE 8.	d.	s 17	A. d	nui	mber W.A.	d. 6	f wa Tas	ge d.	Au s. 170	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of -	nates determ N.S. s. 172 249	RA d. 4	TES (s. 172 241	10r 3, 6 2. DF W d. 2	Q16 VAGE 8. 161 229	d.	s 179 23	. A. d. 39 2	• 1 2	mber W.A. 8. 62	d. 6	f wa Tas s. 165 234	d. 7	8. 170 242	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951	nates determ N.S. 172 249 261	RA d. 4 3	TES (s. 172 241 246	of W d. 2 3 7	AGE 8. 161 229 239	d. 2 8 4	s 170 23 24	. d. 0 3 9 2 11	nui	mber W.A. 8. 62 24	d. 6	f wa Tas	d. 7 3	8. 170 242 251	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959	nates determ N.S. 172 249 261 269	RA d. 4 3 2	able tions Vic TES (s. 172 241 246 256	DF W d. 2 3 7 7	RAGE 8. 161 229 239 255	d. 2 8 4 6	s 170 23 24 25	. d. 39 2 2 11 2 0	nui	w.A. 8. 62 24	d. 6 1 2 7	f wa Tas s. 165 234 238 248	d. 7 3 10	Au 170 242 251 261	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960	nates determ N.S. 172 249 261 269 269	RA d. 4 3 2	able tions Vic TES (s. 172 241 246 256 256	of W d. 2 3 7 7 8	AGE 8. 161 229 255 255	d. 2 8 4 6	8 17 23 24 25 25	. d. 0 3 9 2 11 2 0 2 4	nui	mber W.A. 62 24 251 256	d. 6 1 2 7 2	f wa Tas s. 165 234 238 248	d. 7 3 10 3	8. 170 242 251 261	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of December - 1951 1959 1960 1961	nates determ N.S. 172 249 261 269	RA d. 4 3 2	able tions Vic TES (s. 172 241 246 256	DF W d. 2 3 7 7	RAGE 8. 161 229 239 255	d. 2 8 4 6	s 170 23 24 25	. d. 0 3 9 2 11 2 0 2 4	nui	w.A. 8. 62 24	d. 6 1 2 7 2	f wa Tas s. 165 234 238 248 248 251	d. 7 3 10	8. 170 242 251 261 261 266	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963	nates determ N.S. 172 249 261 269 269 274	RA d. 4 3 2 1	TES (s. 172 241 246 256 256 260	DF W d. 2 3 7 7 8 7	Q16 VAGE 8. 161 229 239 255 261	d. 2 8 4 6	8 17 23 24 25 25	. d. 39 2 11 2 0 2 4 5 1	nui	mber W.A. 62 24 251 256	d. 6 1 2 7 2	f wa Tas s. 165 234 238 248 248 251 269	d. 7 3 10 3	8. 170 242 251 261 261 266 279	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June	nates determ N.S. 172 249 261 269 274 290	RA d. 4 3 2 1	TES (5. 172 241 246 256 256 260 272	DF W d. 2 3 7 7 8 7 1	Q16 7AGE 8. 161 229 255 255 261 266	d. 2 8 4 6 9 6	8 17 23 24 25 25 25 27	. d. 39 22 112 002 45 1	nui	mber W.A. 62 24 51 56 62 66	d. 6 1 2 7 2	f wa Tas s. 165 234 238 248 248 251	d. 7 3 10 3 4	8. 170 242 251 261 261 266	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September	n.s. N.s. 172 249 261 269 269 274 290 290	RA d. I 4 3 2 1 7	TES (5. 172 241 246 256 256 260 272 276	DF W d. 2 3 7 7 8 7 1 4	Q16 7AGE 8. 161 229 255 255 261 266 274	d. 2 8 4 6 9 6 6 0	8 17 23 24 25 25 27 27	. d. 39 22 112 0 0 2 4 1 1 9 1 9 1	nu 1 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 251 256 62 66 72 74	d. 6 1 2 7 2 5 1 6	f wa Tas s. 165 234 238 248 248 251 269	d. 7 3 10 3 4	8. 170 242 251 261 261 266 279	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December	n.s. N.s. 172 249 261 269 274 290 290 290	RA d. 4 3 2 1	able tions Vic TES (s. 172 241 246 256 260 272 276 276	DF W d. 2 3 7 7 8 7 1	Q16 7AGE 8. 161 229 255 255 261 266 274 281	d. 2 8 4 6 9 6	8 17 23 24 25 25 25 27	. d. 39 22 112 0 0 2 4 1 1 9 1 9 2 2	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 251 66 62 66 72	d. 6 1 2 7 2 5 1 6	f wa Tas 165 234 238 248 248 251 269 269	d. 7 3 10 3 4 11	8. 170 242 251 261 261 266 279 281	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September	n.s. N.s. 172 249 261 269 269 274 290 290	RA d. 4 3 3 2 1 7 56 6 0	able tions Vic TES (s. 172 241 246 256 260 272 276 276 276	10r W d. 2 3 7 7 8 7 1 4 4 4 7 7	Rete	d. 2 8 4 6 9 6 6 0 3 8	8 17 23 24 25 25 27 27 27 27	. d. 39 22 112 0 0 2 4 1 1 9 1 9 2 2	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 76	d. 6 1 2 7 2 5 1 6 1	f wa Tas 165 234 238 248 248 251 269 269 269	d. 7 3 10 3 4 11 4 4	s. 170 242 251 261 261 266 279 281 282	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March	n.s. N.s. 172 249 261 269 274 290 290 290 291	RA d. 4 3 3 2 1 7	able tions Vic TES (s. 172 241 246 256 260 272 276 276	10r (10r) (1	Q16 7AGE 8. 161 229 239 255 261 266 274 281 283	d. 2 8 4 6 9 6 0 3 8	8 170 23 24 25 25 27 27 27 27	. d. 39 22 11 2 0 0 1 9 1 9 1 9 2 2 11	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 76 177	d. 6 1 2 7 2 5 1 6 1 0	f wa Tas 165 234 238 248 248 251 269 269 270	d. 7 3 10 3 4 11 4 4	s. 170 242 251 261 261 266 279 281 282	st
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Aven	nates determ N.S. 172 249 261 269 274 290 290 290 291	Pay w. RA d. 4 3 3 2 1 7 5 6 6 6 0 II eeek	able tions Vic TES (s. 172 241 246 256 256 276 276 276 MDEX Wa	d. 2 3 7 7 8 7 1 4 4 4 7 NUM	Q10 VAGE 8. 161 229 239 255 261 266 274 281 283 BERS Rate	d. 2 8 4 6 9 6 0 3 8	8 170 23 24 25 25 27 27 27 27	. d. 39 2 2 11 2 0 2 4 5 1 9 2 2 2 11 2 2 2 2 11	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 76 177	d. 6 1 2 7 2 5 1 6 11 0	f wa Tas 165 234 238 248 248 251 269 269 270	d. 7 3 10 3 4 11 4 4 4 11	8. 170 242 251 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Aven December - 1951	**************************************	Pay w. RA d. 4 3 3 2 1 7 5 6 6 6 0 II eek 6	TES (5. 172 241 246 256 256 260 272 276 276 276 NDEX ly Wa 86.	10r v d. 2 3 7 7 8 7 1 4 4 4 7 7 NUM ge 5	Q16 7AGE 8. 161 229 239 255 261 266 274 281 283 BERS Rate	d. 2 8 4 6 9 6 0 3 8	s 17(23) 24(25) 25(25) 27(27) 27	. d. 39 22 112 0 0 2 4 5 1 9 1 9 2 2 11 2 2 11 2 2 11 2 2 11 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 2 1 1 2	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 77 1954 81.	d. 6 1 2 7 2 5 1 6 1 0	f wa Tas 165 234 238 248 248 251 269 269 270	d. 7 3 10 3 4 11 4 4 4 11	8. 170 242 251 261 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) December - 1951 1959	nates determ N.S. 172 249 261 269 274 290 290 290 291	Pay w. RA d. 4 3 3 2 1 7 5 6 6 0 0 II eeek	TES (5. 172 241 246 256 256 260 272 276 276 276 276 121.	10r W d. 2 3 7 7 8 7 1 4 4 4 7 7 NUM ge : 5 2	209 239 255 261 266 274 283 BERS Rate	d. 2 8 4 6 9 6 6 0 3 8 8 . Au	8 170 23 244 255 255 27 27 27 27	. d. 39 2 2 11 2 0 2 4 5 1 9 2 2 11 2 2 11 2 2 11 2 2 11 2 2 2 11 2 2 11 2 2 2 11 2 2 11 2 2 11 2 2 11 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 1 1 2 2 2 2 2 1 1 2 2 2 2 2 1 1 2	num 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 77 1954 81.0 112.0	d. 6 1 2 7 2 5 1 6 1 0	f wa Tas 165 234 238 248 248 251 269 269 270	d. 7 3 10 3 4 11 4 4 4 11	8. 170 242 251 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1959 1960	nates determ N.S. 172 249 261 269 274 290 290 290 291	RA d. 4 3 3 2 1 7 5 6 6 0 II eek	TES (5. 172 241 246 256 256 260 272 276 276 276 121. 123.	10r v d. 2 3 7 7 8 7 1 4 4 4 7 7 NUM ge 5 2 9	200 239 255 261 266 274 283 BERS Rate	d. 2 8 4 6 9 6 6 0 3 8 8 . Au	8 170 23 24 25 25 25 27 27 27 27 27 12 12 12	alia 20.11 20.11 20.11 20.11 20.11	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 62 67 74 77 1954 81. 112.	d. 6 1 2 7 2 5 1 6 1 0	f wa Tas 165 234 238 248 248 251 269 269 270	d. 7 3 10 3 4 11 4 4 4 11	8. 170 242 251 261 261 266 279 281 282 283	5.6
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1960 1961	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 131.6 135.6	Pay d. RA d. 4 3 3 2 1 7 5 6 6 6 0 II eek 6 2 2 2	TES (5. 172 241 246 256 256 260 272 276 276 276 121. 123. 128.	d. 2 3 7 7 8 7 1 4 4 4 7 7 NUM ge 5 2 9 9	200 239 255 261 266 274 283 BERS Rate 81 115 120 128	d. 2 8 4 6 9 6 6 0 3 8 8 Au	s 170 23 244 255 255 27 27 27 27 27 27 12 12 12 12 12 12	alia 200.1 200.1 200.1 200.1 200.1	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 66 72 74 77 1954 81. 1126. 1126. 1128.	d. 6 1 2 7 2 5 1 6 6 1 0	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120	d. 7 3 10 3 4 11 4 4 4 11 · 2 · 7 · 0 · 7	8. 170 242 251 261 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1960 1961 1960 1961 1962	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 135.6 135.6	Pay w. RA d. 4 3 3 2 1 7 5 6 6 6 0 II eeek 6 2 2 2 2 2 2	TES (\$. 172 241 246 256 256 276 276 276 276 121. 123. 128. 128.	d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge : 5 2 9 9 9	Q10 7AGE 8. 161 229 239 255 261 266 274 281 283 BERS Rate 115 120 128 128	d. 2 8 4 6 9 6 0 3 8	8 170 23 24 25 25 27 27 27 27 27 27 12 12 12 12 12 12	dex. A. d. 39 2 2 11 2 0 2 4 1 1 9 2 2 11 2 2 2 11 2 2 2 11 2 2 2 2	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 8. 62 24 251 256 62 66 72 74 176 112. 1126. 1128. 131.	d. 6 1 2 7 2 5 1 6 6 1 0	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120 124 124	d. 7 3 10 3 4 11 4 4 4 11	8. 170 242 251 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1969 1960 1961	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 131.6 135.6	Pay w. RA d. 4 3 3 2 1 7 5 6 6 6 0 II eeek 6 2 2 2 2 2 2	TES (5. 172 241 246 256 256 260 272 276 276 276 121. 123. 128.	d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge : 5 2 9 9 9	200 239 255 261 266 274 283 BERS Rate 115 120 128 131	d. 2 8 4 6 9 6 6 0 3 8 8 . Au	8 170 23 24 25 25 25 27 27 27 27 27 27 12 12 12 12 12 12 12 12 12 12 12 12 12	alia 20.11 20.	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 62 74 77 1954 81. 112. 112. 112. 1131. 1133.	d. 6 1 2 7 2 5 1 6 6 1 0	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120 124 126	d. 73103411144411	8. 170 242 251 261 266 279 281 282 283	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1960 1961 1962 1963	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 135.6 135.6	RA d. 4 3 3 2 1 7 5 6 6 0 II eek 6 2 2 2 2 9 9	TES (\$. 172 241 246 256 256 276 276 276 276 121. 123. 128. 128.	DF W d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge 5 2 9 9 9 9 9	200 239 255 261 266 274 281 115 120 128 131 133	d. 2 8 4 6 9 6 6 0 3 8 .0 .4 .2 .3 .5 .4	s 170 23 244 255 255 27 27 27 27 27 27 12 12 12 12 12 12 13	alia alia 6.7 6.5	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 62 66 72 74 77 1126 1126 1133 1133 1136	d. 6 1 2 7 2 5 1 6 6 2 9 7 8	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120 124 124 126	d. 7 3 10 3 4 11 4 4 4 11 .2 .7 .0 .7 .7 .5 .3	8. 170 242 251 261 266 279 281 282 283 126 136 131 131	5.0
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average) 1960 1961 1962 1963 1964 - June	rates determ N.S. 172 249 261 269 274 290 290 290 291	RA d. 17 56660 II eek 62222999	TES (5. 172 241 246 256 256 260 272 276 276 276 121. 123. 128. 130.	d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge: 5 2 9 9 9 9 7	200 239 255 261 266 274 283 BERS Rate 115 120 128 131	d. 2 8 4 6 9 6 6 0 3 8 .0 .4 .2 .3 .5 .4	s 170 23 244 255 255 27 27 27 27 27 12 12 12 12 12 13 13 13 13 13	alia alia 6.55 6.55 6.55	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 8. 62 24 251 256 62 66 72 74 176 1126. 1126. 1128. 1131. 1133. 1136. 1137.	d. 6 1 2 7 2 5 1 6 6 6 2 9 7 8 7 9	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120 124 124 126 135	d. 7 3 10 3 4 11 4 4 4 11 .2 .7 .5 .3 .3	8: 170 242 251 261 266 279 281 282 283 121 126 133 131 140 141	5.00
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average minimum weekly time), as prescribed in awards, End of - December - 1951 1962 1963 1964 - June September September	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 131.6 135.6 145.6 145.6 145.6	RA d. 17 56600 II eek 622229999	TES (\$. 172 241 246 256 256 276 276 276 276 121. 123. 128. 130. 136.	DF W d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge 5 2 9 9 9 9 7 8	200 239 255 261 266 274 281 115 120 128 131 133	d. 2 8 4 6 9 6 0 3 8	8 17 23 24 25 25 27 27 27 27 27 12 12 12 12 12 12 12 12 12 12 12 12 12	dex. A. d. 322 112 0 1 1 9 2 2 11 2 2 11 2 2 11 2 2 1 1 2 2 3 3 6 6 7 8 8 1 6 6 5 7 8 6 6 7 8 8 6 7 8 8 6 6 7 8 8 6 7 8 8 6 6 7 8 8 6 6 7 8 8 6 6 7 8 8 6 6 7 8 8 6 7 8 8 6 6 7 8 8 6 6 7 8 8 7 8 8 6 6 7 8 8 7 8 8 6 6 7 8 8 7 8 8 7 8 8 8 8	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 62 24 51 56 62 64 77 1954 81. 1126. 1126. 1131. 1133. 1136. 1137. 1139.	d. 6 6 1 2 7 2 5 1 6 6 6 6 2 9 7 8 7 9 1	s. 165 234 238 248 251 269 269 270 100) 83 117 120 124 124 126 135 135	d. 7 3 10 3 4 11 4 4 4 11 .2 .7 .5 .3 .3 .3	8. 170 242 251 261 266 279 281 282 283 121 131 131 140 141	5.66.23 1.43 1.23 1.24 1.24
TABLE 8 MINIMUM WEE Weighted average minimum weekly time), as prescribed in awards, End of - December - 1951 1959 1960 1961 1962 1963 1964 - June September December 1965 - March (Base : Weighted Average minimum weekly time), as prescribed in awards, End of - December - 1951 1962 1963 1964 - June	Rates determ N.S. 172 249 261 269 274 290 290 291 86.6 125.6 131.6 135.6 137.6 145.6	RA d. 17 5660 II eek 622229 999	TES (\$. 172 241 246 256 256 276 276 276 276 121. 123. 128. 130. 136. 138.	DF W d. 2 3 7 7 8 7 1 4 4 4 7 NUM ge 5 2 9 9 9 9 9 7 8 8 8	Q10 7AGE 8. 161 229 239 255 261 266 274 281 283 BERS Rate 115 128 131 133 137	d. 2 8 4 6 9 6 0 3 8 .4 .0 .4 .2 .3 .5 .4 .9 .6 .3 .5 .4 .6 .9 .6 .6 .6 .6 .6 .6 .6 .6 .6 .6 .6 .6 .6	8 17 23 24 25 25 27 27 27 27 27 12 12 12 12 12 12 12 12 12 12 12 12 12	alia alia 6.55 6.55 6.55	num 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	mber W.A. 8. 62 24 251 256 62 66 72 74 176 1126. 1126. 1128. 1131. 1133. 1136. 1137.	d. 6 6 1 2 7 2 5 1 6 6 6 6 2 9 7 8 7 9 1	f wa Tas 165 234 238 248 251 269 269 270 100) 83 117 120 124 124 126 135	d. 7 3 10 3 4 11 4 4 4 11 .2 .7 .5 .3 .3 .3	8: 170 242 251 261 266 279 281 282 283 121 126 133 131 140 141	5.66.23 1.43 1.23 1.24 1.24

construction.

TABLE 9. - MINIMUM HOURLY WAGE RATES: ADULT FEMALES (a)
INDUSTRY GROUPS, 31ST MARCH, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates

						~	-
Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RAT	ES OF WA	GE (Pen	ce)				
Engineering, Metals, Vehicles, etc.	86.71	82.79	83.84	79.78	81.17	80.50	84.35
Textiles, Clothing and Footwear	81.25	79.90	81.20	80.75	81.43	78.10	80.57
Food, Drink and Tobacco	86.75	80.72	83.13	79.52	77.63	78.25	82.82
Other Manufacturing	85.70	81.70	86.08	80.13	80.38	79.55	83.77
All Manufacturing Groups	84.12	80.74	82.98	80.09	80.30	78.58	82,23
Transport and Communication	94.90	91.64	94.74	91.54	93.19	96.09	93.59
Wholesale and Retail Trade	93.88	87.53	87.43	84.28	83.45	82.70	89.28
Public Authority (n.e.i.) and							
Community and Business Services	94.93	88.69	86.85	85.58	82.61	95.62	90.39
Amusement, Hotels, Personal Service, etc.	85.71	80.39	81.87	77.47	86.60	80.65	83.28
All Industry Groups (b)	88.34	83.37	85.74	82.35	83.56	82.18	85.61
IN	DEX NUMB	ERS					
(Base : Weighted Average Hou	rly Wage	Rate,	Austra	lia, 19	954 = 10	0)	
Engineering, Metals, Vehicles, etc.	144.0	137.5	139.21	132.5	134.8	133.7	140.1
Textiles, Clothing and Footwear	134.9	132.7	134.9	134.1	135.2	129.7	133.8
Food, Drink and Tobacco	144.1	134.1	138.1	132.1	128.9	130.0	137.6
Other Manufacturing	142.3	135.7	143.0	133.1	133.5	132.1	139.1
All Manufacturing Groups	139.7	134.1	137.8	133.0	133.4	130.5	136.6
Transport and Communication	157.6	152.2	157.3	152.0	154.8	159.6	155.4
Wholesale and Retail Trade	155.9	145.4	145.2	140.0	138.6	137.4	148.3
Public Authority (n.e.i.) and							
Community and Business Services	157.7	147.3	144.2	142.1	137.2	158.8	150.1
Amusement, Hotels, Personal Service, etc.	142.4	133.5	136.0	128.7	143.8	133.9	138.3
All Industry Groups (b)	146.7	138.5	142.4	136.8	138.8	136.5	142.2

⁽a) See paragraph 10, page 4. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - MINIMUM HOURLY WAGE RATES: ADULT FEMALES, ALL GROUPS (a) Weighted average minimum hourly rates payable and index numbers of hourly rates.

Weighted average minim	um hourly	rates pays	able and	index num	bers of h	ourly rat	es.
End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
Official general states are replaced to each year of sentence of the sentence		RATES OF	WAGE (Pe	nce)	gress deligate ritili columbia deliritisse ningun deliritis un un deliritis cui.	MACO - MACO - CONTROL - CO	
December - 1951 1959 1960 1961	52.30 75.66 79.31 81.71	51.90 72.72 74.33	48.72 69.42 72.34 77.23	51.37 72.17 73.30 76.04	49.02 67.57 75.77 77.40	50.23 71.06 72.45 75.30	51.51 73.26 76.13 79.00
1962 1963	81.68 83.35	77.34 77.37 78.55	77.30 79.04	76.14 76.97	79.09	75.33 76.42	79.10 80.54
1964 - June September December 1965 - March	88.16 88.19 88.19 88.34	82.01 83.29 83.29 83.37	80.55 82.82 85.01 85.74	82.00 82.00 82.12 82.35	82.08 82.81 83.54 83.56	81.70 81.70 81.70 82.18	84.42 85.13 85.40 85.61
(Base : Weigh	ted Averag		NUMBERS Wage Rate	, Austral	ia, 1954	= 100)	
December - 1951 1959 1960 1961 1962 1963	86.9 125.7 131.7 135.7 135.7 138.4	86.2 120.8 123.5 128.5 128.5 130.5	80.9 115.3 120.1 128.3 128.4 131.3	85.3 119.9 121.7 126.3 126.5 127.8	81.4 112.2 125.8 128.5 131.4 133.5	83.4 118.0 120.3 125.1 125.1 126.9	85.6 121.7 126.4 131.2 131.4 133.8
1964 - June September December 1965 - March	146.4 146.5 146.5 146.7	136.2 138.3 138.3 138.5	133.8 137.6 141.2 142.4	136.2 136.2 136.4 136.8	136.3 137.5 138.7 138.8	135.7 135.7 135.7 136.5	140.2 141.4 141.8 142.2

⁽a) See paragraph 10, page 4. Excludes rural; mining and quarrying; and building and construction.

II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 50, 1962 and 1963.

COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

Date Operative (a)	Sydney	Melb	ourne	Bris	bane	Adela	ide	Per	th	Hobar	rt	Siz Capit	
				ADULT	MALE	S							
1951 - November 1952 - November 1953 - August (b) 1956 - June (c) 1957 - 15th May(c) 1958 - 21st May(c)	207 0 237 0 243 0 253 0 263 0 268 0	199 228 235 245 255 260	d. 0 0 0 0	185 216 218 228 238 243	d. O O O O O O	195 229 231 241 251 256	d. 0 0 0 0	197 228 236 246 256 261	d. 0 0 0 0 0 0 0 0 0 0	9, 199 230 242 252 262 267	d. 0 0 0 0	200 231 236 246 256 261	d. 0 0 0 0
1959 - 11th June(c) 1961 - 7th July(c) 1964 - 19th June(c)	295 C	287		258 270 290 DULT	O O O FEMAI	271 283 303 ES	0 0	276 288 308	0 0 0	282 294 314	0 0	276 288 308	0 0 0
1951 - November 1952 - November 1953 - August (b) 1956 - June (c) 1957 - 15th May(c) 1958 - 21st May(c) 1959 - 11th June(c) 1961 - 7th July(c) 1964 - 19th June(c)	155 0 177 6 182 0 189 6 197 0 210 0 212 0	171 176 183 191 195 206 215	d. 0 0 0 6 0 0 0	138 162 163 171 178 182 193 202 217	6 0 6 0 6 6 6 6	146 171 173 180 188 192 203 212 227	d. 0 6 0 6 0 0	147 171 177 184 192 195 207 216 231	d. 6 0 0 6 0 6 0	149 172 181 189 196 200 211 220 235	d. 066060666	150 173 177 184 192 195 207 216 231	d. 0 0 0 6 0 6 0

⁽a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment in accordance with variations in retail price index numbers discontinued. (c) Rates declared subsequent to an inquiry.

STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 12.

TABLE 12. - STATE BASIC WAGES: WEEKLY RATES

	CERROLISMANDO MINICONISTICA SIGNO ARRIGORA ACCIONARI, HERROCARRICOLARA	· ·	COMMISSION CONTRACTOR OF THE PROPERTY OF THE P	ED .								
Date Operative (a)	Adult Males s. d.	Adult Females s. d.	Date Operative (a)	Adult Males s. d.	Adult Females							
	NEW SO	UTH WALES E	BASIC WAGE - SYDNEY RAT	MPROMIT INTERNATION INC. STREET, STREET, STREET, CONSTITUTE	esternelliga ustasuurit suuricine riitiine etoim riikussatti veittiili, sa securiveetti. Tätti							
1953 - August (b) 1955 - November (c) 1956 - November 1957 - November 1958 - November 1959 - November 1960 - November 1961 - November 1962 - November	243 0 253 0 274 0 270 0 273 0 279 0 294 0 301 0 300 0	182 0 189 6 205 6 202 6 204 6 209 0 220 6 226 0 225 0	1963 - February May August November 1964 - February May 19th June (f)	301 0 302 0 303 0 303 0 303 0 305 0 315 0	226 0 226 6 227 6 227 6 227 6 227 6 229 0 236 0							
CONT. Share the profession control of the second sec	VICTORIAN BASIC WAGE - MELBOURNE RATE											
1953 - November 1954 - November 1955 - November 1956 - August (b)	237 0 234 0 246 0 263 0	177 6 175 6 184 6 197 0	1959 - June (d) 1961 - July (d) 1964 - June (d)	275 0 287 0 307 0	206 0 215 0 230 0							
6 SADC Latterness (Carlot), Vestigness (Legenary Cyrindes Arc), Vestign, er/ particulary (Carlot), and Carlot (Carlot), and Carlot), and Carlot (Carlot), and Carlot), and C	QUE	ENSLAND BAS	IC WAGE - BRISBANE RAT	ES	edinner A.a. ustaanintoo mitaato coorminana eti Prosincaano consista. I							
1953 - 2nd November 1954 - 1st February 1955 - 24th October 1956 - 29th October 1957 - 29th July 1958 - 27th October 1959 - 26th October 1960 - 31st October	222 0 225 0 229 0 241 0 241 0 256 0 267 0 276 0	149 0 151 0 154 0 162 6 162 6 173 6 182 0 191 0	1961 - 30th January 1st May (e) 29th May (e) 1963 - 6th May (e) 1964 - 13th July(e) 7th December(e) 1965 - 29th March (e)	280 0 280 0 284 0 286 0 300 0 306 0 309 0	194 0 210 0 213 0 214 6 225 0 229 6 232 0							
And the second s	SOUTH A	USTRALIAN B	ASIC WAGE - ADELAIDE R	ATES	instancia hosiopetibili alesti, niviti vandituanibeniin varied evuotevuotesuotesuotese							

SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES

NOTE: Since February, 1950 these rates have been the same as the Commonwealth basis wage rates for Adelaide (see previous table).

1953 - 27th July 1955 - 9th August 1956 - 29th October 1957 - 28th October 1958 - 27th October 1959 - 26th October 1960 - 24th October 1961 - 30th October	WESTERN AUSTRALIAN 246 6 160 3 252 5 164 1 265 2 172 4 272 9 177 3 273 5 177 9 281 6 183 0 294 7 220 11 298 9 224 1	BASIC WAGE - METROPOLIT 1961 - 31st July 30th October 1963 - 22nd April 29th July 1964 - 27th April 22nd Sept.(e) 26th October 1965 - 26th April	300 6 298 9 300 3 301 6 304 2 308 0 311 2 314 8	225 5 224 1 225 2 226 1 228 2 231 0 233 5 236 0
1956 - February (0) May August (b)	TASMANIAN BAS 259 0 194 3 268 0 201 0 272 0 204 0	IC WAGE - HOBART RATES 1959 - July (d) 1961 - July (d) 1964 - June (d)	282 0 294 0 314 0	211 6 220 6 235 6

⁽a) See footnote (a) to Table 11. (b) See footnote (b) to Table 11. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 4. The figures in Tables 1 - 4 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 13 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 13. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

		(£))				
Period	N.S.W.	Vic.	Qld.	S.A. (c)	W · A ·	Tas.	Australia
1954-55	17.69	17.65	15.59	16.89	16.15	16.60	17.17
1955-56	18.97	18.91	16.48	17.93	16.94	17.79	18.34
1956-57	19.95	19.81	17.42	18.34	17.51	18.85	19.21
1957-58	20.48	20.34	17.86	18.84	18.11	19.14	19.73
1958-59	21.14	20.98	18.62	19.29	18.31	19.62	20.34
1959-60	22.83	22.74	19.71	20.91	19.61	20.96	21.93
1960-61	24.06	23.58	20.79	21.68	20.77	21.66	22.98
1961-62	24.55	24.26	21.61	22.37	21.51	22.64	23.62
1962-63	25.08	25.05	22.18	22.89	22.12	22.95	24.22
1963-64	26.29	26.23	23.34	24.05	23.59	24.28	25.43
1962 - September Quarter December "	24.47 26.23	24.45 25.64	22.17 23.24	22.64 23.69	22.04 22.66	22.45 22.93	23.76 25.10
1963 - March " June " September " December "	23.86	24.17	20.92	22.25	21.28	22.26	23.20
	25.74	25.93	22.38	23.00	22.50	24.15	24.83
	25.33	25.49	22.77	23.33	23.30	23.24	24.65
	27.70	27.93	24.48	25.12	24.87	25.42	26.85
1964 - March " June " September " December "	25.01	24.86	22.18	23.21	22.37	23.63	24.21
	27.09	26.66	23.91	24.52	23.80	24.80	26.02
	27.48	27.71	24.69	25.93	23.89	24.97	26.72
	29.66	29.26	26.23	26.56	25.74	25.46	28.42
1965 - March "	27.04	26.94	23.85	24.92	23.10	25.01	26.07

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE:- Quarterly figures are affected by seasonal influences.

Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter, 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 14.

TABLE 14. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) & AUSTRALIA (Base of each Index & Year 1953-54 = 100) Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1954-55 1955-56 1956-57 1957-58 1958-59	105.1 112.3 117.7 120.8 124.5	106.9 113.8 118.3 122.0 125.6	1959 - March Qtr. June " Sept. " Dec. "	124.0 125.5 130.3 131.6	125.4 126.8 131.8 132.7
1959-60 1960-61 1961-62 1962-63 1963-64	134.3 140.6 144.7 148.3 155.7	135.4 141.1 143.4 147.7 154.8	1960 - March " June " Sept. " Dec. "	136.4 138.9 139.0 140.4	137.5 139.5 140.2 141.7
1954 - Dec. Qtr. 1955 - March " June " Sept. " Dec. "	103.5 105.5 108.8 109.9 110.7	105.1 107.1 110.6 111.9 113.2	June " Sept. " Dec. " 1962 - March " June "	141.7 141.7 143.4 146.2 147.3	142.4 140.2 140.9 142.8 144.4 145.4
1956 - March " June " Sept. " Dec. "	113.8 114.9 115.5 117.0	114.3 115.7 116.6 117.8	Sept. " Dec. " 1963 - March " June "	145.3 146.9 149.7 151.3	146.4 146.3 149.3 148.8
1957 - March " June " Sept. " Dec. "	118.9 119.2 119.2 120.9	118.5 120.2 119.8 122.1	Sept. " Dec. " 1964 - March " June "	150.9 155.4 157.8 158.7	151.5 152.8 157.0 157.9
1958 - March " June " Sept. " Dec. "	121.2 121.9 123.2 125.2	122.3 123.6 124.2 126.0	Sept. " Dec. " 1965 - March "	163.3 165.1 169.4	165.0 163.7 168.0

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1963-64 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures from September quarter, 1964 are interim estimates based on Payroll Tax returns and are subject to revision when the Factory Census for 1964-65 is tabulated.

NOTE: The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General. Sample surveys in respect of most private employers subject to pay-roll tax (i.e. those paying more than £200 per week in wages and salaries) have been conducted as at the last pay-period in October for the years 1962, 1963 and 1964.

Results of the 1964 survey with some comparisons with the 1962 and 1963 surveys are contained herein. The figures shown in this bulletin for the 1963 survey show some revisions to those first published in the July, 1964 issue of the Wage Rates and Earnings bulletin.

Figures for average weekly earnings, average weekly hours paid for, and average hourly earnings as at the selected pay-periods are presented for males and females (adult and junior) separately by industry groups and by States. They reflect the effects of differences (and of changes between points of time) in amounts paid for the various occupations; in amounts paid for the same occupations; in occupational structures within industries; in industry structure; in degrees of business activity (incidence of overtime, etc.); and in the incidence of incentive schemes, piece-work and profit-sharing scheme payments, etc.

Where an establishment was closed down for part or whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of wages and hours for the nearest normal pay-period. However, in the circumstances of the industrial dispute in the mining industry in Queensland in 1964, actual figures for the specified pay-period were used.

Coverage. The results of the surveys are based on returns from stratified random samples of private employers subject to pay-roll tax. Employees in rural industry and in private domestic service are excluded because most employers in these two industries are not subject to pay-roll tax. Also excluded from the surveys are employees of government and semi-government authorities as well as those of religious, benevolent and other similar organizations exempt from pay-roll tax. The earnings and hours of waterside workers employed on a casual basis are excluded because they are subject to wide fluctuations for short periods such as those covered by these surveys.

Approximately 3,550 employers were included in the October, 1964 survey and the sample represented 1,359,000 male and 568,200 female wage and salary earners.

The figures contained in the tables in this section are for "Employees (other than part-time) Whose Hours of Work Were Known" as defined below. Because of the heterogeneity of the data and the high sampling variability in some areas, figures relating to other employees (part-time workers, executives etc., and those whose hours of work were not known) are not available for publication.

Comparability of Results. Since the survey estimates are based on a sample they are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. In addition to affecting the results of each sample such aspects also affect comparison between each year's results.

A detailed comparison of the results of the October, 1962 survey with the other two surveys is not presented mainly because there was a change in industry classification after the 1962 survey. A broad comparison by States is shown in Table 19.

<u>Definitions</u>. The following definitions refer to terms used in the surveys and in the tables in this section.

"Employees" refer to male and female employees on the pay-roll of the last pay-period in October.

"Employees Whose Hours of Work Were Known" exclude (i) all managerial, executive, professional and higher supervisory staff, whether or not their hours of work are known, and (ii) any other employees whose hours of work are not known. They comprise all other employees who receive pay for the last pay-period in October and whose hours of work were known (including foremen, transport supervisors, floor-walkers, other minor supervisory employees, clerical and office staff, etc.).

"Part-time Employees" refer to employees who ordinarily work less than 30 hours a week. Employees on short-time who normally work 30 hours or more a week are classified as "other than part-time".

"Adults" include employees who, although under 21 years of age, are paid at the adult rate for their occupation.

"Juniors" are those employees under 21 years of age who are not paid at the adult rate for their occupation.

"Earnings" (i.e. gross earnings, before taxation and other deductions) include ordinary time and overtime earnings, payments for sick leave and holidays, commission, and all other payments such as incentive scheme, piecework and profit-sharing scheme payments, etc., and bonus payments of any kind. Annual or other periodical bonuses are included only at the appropriate proportion for one week. For employees paid other than weekly, only the proportion of earnings equivalent to one week is included.

"Weekly Hours Paid For" include ordinary time and overtime hours, paid stand-by or reporting time, paid sick leave and paid holidays. For employees paid other than weekly, hours are converted to the equivalent for one week.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1964 (a)

TABLE 15. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - AUSTRALIA (c)

COSS president (Control of the Construction Control of the Control	Aver	age Week	ly Earni	ngs	Average	Weekly	Hours Pa	id For	Ave	rage Hou	rly Earn	ings
Industry Group	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior
	Males	Males	Females	Females	Males	Males	Females	Females	Males	Males	Females	Females
Manufacturing -	£	€	€	£					s. d.	s. d.	s. d.	s. d.
Chemicals, dyes, explosives, paints, non-												
mineral oils	27.80	14.37	16.68	11.52	42.91	41.18	39.51	38.76	12 11	7 0	8 5	5 11
Extracting, refining and founding of metals	29.35	15.56	16.09	12.52	44.17	41.18	40.02	39.71	13 3	7 7	8 0	6 4
Engineering and metalworking	27.75	13.23	15.75	10.69	44.26	42.32	39.71	39.62	12 6	6 3	7 11	5 5
Ships, vehicles, parts and accessories	27.87	12.75	15.90	11.78	42.92	40.78	39.38	39.34	13 0	6 3	8 1	6 0
Founding, Engineering, Vehicles, etc.	28.07	13.52	15.80	11.07	43.91	41.80	39.67	39.57	12 9	6 6	8 0	5 7
Textiles, clothing and footwear	25.81	12.83	15.63	9.64	42.71	41.05	39.65	39.62	12 1	6 3	7 11	4 10
Food, drink and tobacco	26.01	13.06	16.14	10.24	43.15	41.10	39.43	39.53	12 1	6 4	8 2	5 2
Paper, printing, bookbinding and photography	30.36	13.45	16.74	9.98	42.24	41.11	39.93	39.87	14 4	6 7	8 5	5 0
Other	26.62	12.30	15.39	9.81	43.23	41.41	39.91	39.34	12 4	5 11	7 9	5 0
All Manufacturing Groups	27.52	13.20	15.83	10.14	43.44	41.51	39.67	39.54	12 8	6.4	8 0	5 2
Mining and quarrying	32.73	15.95	17.93	12.77	42.72	41.20	38.91	39.15	15 4	7 9	9 3	6 6
Building and construction	29.96	13.41	17.27	11.06	43.74	40.83	38.54	37.99	13 8	6 7	9 0	5 10
Transport and storage	29.80	13.33	17.58	11.57	45.21	40.74	39.53	39.27	13 2	6 7	8 11	5 11
Finance and property	28.71	13.68	17.87	11.81	38.92	38.60	37.53	37.98	14 9	7 1	9 6	6 3
Retail trade	24.83	12.01	16.48	9.74	41.22	40.70	39.77	39.99	12 1	5 11	8 3	4 10
Wholesale trade, primary produce dealing, etc.	26.24	12.19	17.02	10.84	41.23	40.10	38.75	39.15	12 9	6 1	8 9	5 6
Other industries (d)	26.64	13.61	16.69	11.03	41.21	39.35	38.95	38.48	12 11	6 11	8 7	5 9
All Industry Groups (e)	27.59	12.95	16.27	10.45	42.84	40.79	39.40	39.30	12 11	6 4	8 3	5 4

⁽a) Last pay-period in October, 1964. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the survey, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a) TABLE 16. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b) INDUSTRY GROUPS - AUSTRALIA (c)

MALE EMPLOYEES

	Ave	rage Week	ly Earni	ngs	Average	Weekly	Hours Pa	id For	ON TOWN COMPANY	Ave	rage	Hou	rly E	Carni	ngs	DANGAR CONSCIUNTO
Industry Group	Adult	Males	Junior	Males	Adult	Males	Junior	Males	Ad	lult	Male	38	Ju	nior	Mal	es
THAMS OLY GLOUP	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	0c	t.	0e	t.	Oc	t.	0c	t.
###C##C##C##C##C##C##C##C##C##C##C##C##	1963	1964	1963	1964	1963	1964	1963	1964	19	63	19	64	19	63	19	64
Manufacturing -	£	£	£	£					s.	d.	s.	d.	s.	d.	s.	d.
Chemicals, dyes, explosives, paints,																
non-mineral oils	25.90	27.80	12.95	14.37	41.76	42.91	40.40	41.18	12	5	12	11	6	5	7	0
Extracting, refining and founding of metals	26.60	29.35	13.71	15.56	43.43	44.17	41.84	41.18	12	3	13	3	6	7	7	7
Engineering and metalworking	25.69	27.75	11.36	13.23	42.78	44.26	41.15	42.32	12	0	12	6	5	6	6	3
Ships, vehicles, parts and accessories	26.21	27.87	11.62	12.75	43.54	42.92	41.52	40.78	12	0	13	0	5	7	6	3
Founding, Engineering, Vehicles, etc.	25.98	28.07	11.78	13.52	43.08	43.91	41.33	41.80	12	1	12	9	5	8	6	6
Textiles, clothing and footwear	23.82	25.81	11.51	12.83	41.86	42.71	40.71	41.05	11	5	12	1	5	8	6	3
Food, drink and tobacco	24.22	26.01	12.59	13.06	42.68	43.15	41.34	41.10	11	4	12	1	6	1	6	4
Paper, printing, bookbinding and photography	28.50	30.36	12.69	13.45	41.78	42.24	40.95	41.11	13	8	14	4	6	2	6	7
Other	24.64	26.62	11.04	12.30	43.12	43.23	40.52	41.41	11	5	12	4	5	5	5	11
All Manufacturing Groups	25.50	27.52	11.82	13.20	42.79	43.44	41.06	41.51	11	11	12	8	5	9	6	4
Mining and quarrying	30.29	32.73	14.06	15.95	41.61	42.72	41.03	41.20	14	7	15	4	6	10	7	9
Building and construction	27.84	29.96	12.74	13.41	43.04	43.74	40.37	40.83	12	11	13	8	6	4	6	7
Transport and storage	27.63	29.80	11.86	13.33	44.64	45.21	40.51	40.74	12	5	13	2	5	10	6	7
Finance and property	26.29	28.71	12.25	13.68	38.85	38.92	38.36	38.60	13	6	14	9	6	5	7	1
Retail trade	23.32	24.83	11.04	12.01	41.20	41.22	41.04	40.70	11	4	12	1	5	5	5	11
Wholesale trade, primary produce dealing, etc.	24.36	26.24	11.31	12.19	40.88	41.23	39.77	40.10	11	11	12	9	5	8	6	1
Other industries (d)	24.98	26.64	12.39	13.61	41.22	41.21	38.89	39.35	12	1	12	11	6	4	6	11
All Industry Groups (e)	25.62	27.59	11.74	12.95	42.30	42.84	40.55	40.79	12	1	12	11	5	10	6	4

⁽a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a) TABLE 16. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - AUSTRALIA (c) - continued

FEMALE EMPLOYEES

	Aver	age Week	ly Earni	ngs	Average	Weekly	Hours Pa	id For		erage Hou			COMMODO PERMITO
	Adult F		Junior		Adult F	emales	Junior 1	Pemales	Adult	Females	Junior	ис у мочисимошкани	CHARGONACTORS
Industry Group	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct	
	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964	1963	196	HORSE STREET,
Manufacturing - Chemicals, dyes, explosives, paints, non-mineral oils Extracting, refining and founding of metals Engineering and metalworking Ships, vehicles, parts and accessories Founding, Engineering, Vehicles, etc. Textiles, clothing and footwear Food, drink and tobacco Paper, printing, bookbinding and photography Other All Manufacturing Groups Mining and quarrying Building and construction Transport and storage Finance and property Retail trade Wholesale trade, primary produce dealing, etc. Other industries (d) All Industry Groups (e)	15.74 15.00 14.86 15.03 14.90 14.50 14.95 15.77 14.72 14.82 17.63 16.80 16.78 16.68 15.32 16.08 15.79	1964 16.68 16.09 15.75 15.90 15.80 15.63 16.14 16.74 15.39 17.93 17.27 17.58 17.93 17.27 16.48 17.02 16.69	10.59 11.49 9.84 10.81 10.16 8.68 9.73 9.34 9.20 9.30 11.59 10.10 10.99 9.09 10.16	1964 11.52 12.52 10.69 11.78 11.07 9.64 10.24 9.98 9.81 10.14 12.77 11.06 11.57 11.81 9.74 10.84 11.03	39.59 40.46 39.73 39.70 39.77 39.35 39.46 39.57 39.56 39.57 39.56 39.57 39.58 39.57 39.54 39.54	39.51 40.02 39.71 39.38 39.67 39.65 39.43 39.91 39.67 38.54 39.53 37.53 39.77 38.75 38.75	38.82 40.67 39.52 39.63 39.64 39.10 38.95 39.68 39.31 39.25 39.34 38.64 39.16 37.78 39.69 38.66 38.27	38.76 39.71 39.62 39.34 39.57 39.62 39.53 39.54 39.54 39.15 37.99 39.15 37.98 39.15	7 11 7 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	8 5 8 0 7 11 8 1 8 0 7 11 8 5 9 3 9 3 9 3 9 8 11 9 8 3 9 8 8 9 9 8 8 9 9 9 8 8 8 8	5 5 5 5 5 5 5 4 5 6 8 8 4 4 5 5 5 5 4 7 7 5 4 7 7 7 7 7 7 7 7 7	s 56565455556555	HORSE STREET,

⁽a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1964 (a)

TABLE 17. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - STATES

						INDUSTILI GILOUF	0 - 011	7117										
	Avera	ge Weel	kly Ear	nings	(\mathcal{E})	Average V	Weekly	Hours	Paid F	or	Average			arni	ngs (s.d.		-
	Manufac	turing		Non-	All	Manufa	cturing	7'	Non-	All	Manufa				Non-	mountments of extress	All	
State	Founding,			manu-	Ind-	Founding			manu-	Ind-	Founding,				manu	1-	Ind-	
· .	Engineering,	Other	Total	fac-	ustry	Engineering,	Other	Total	fac-	ustry	Engineering,		er T	otal	fac-	-	ustry	
	Vehicles, etc.			turing	Groups(c)	Vehicles, etc.			turing	Groups(c)	Vehicles, etc.				turi	ng G	roups(c)	
					A	ADULT MALE	S			1								
New South Wales	28.52		28.14	28.69	28.36	43.92	42.76	43.39	41.96	42.82	13 0	12		_	13	8	13 3	}
Victoria	28,29	27.51	27.87	27.93	27.89	44.03			41.84	42.91	12 10	12	9 1		13	4	13 0)
Queensland	25.35	25.72	25.61	26.70	26.16	43.38	44.04	43.83	42.37	43.09	11 8	11	8 1		12	7	12 2	
South Australia	27.74	25.53	27.02	26.39	26.79	44.26	42.31	43.63	42.47	43.20	12 6	12	1 1:	2 5	12	5	12 5)
Western Australia	24.10		24.08	25.56	24.93	42.64			41.86	42.20	11 4	11	3 1	1 4	12	3	11 10	
Tasmania	29.58	25.13	26.70	25.54	26.22	42.99	41.92	42.29	40.76	41.65	13 9	12	0 1	2 8	12	6	12 7	/
Australia (d)	28.07	26.98	27.52	27.70	27.59	43.91	42.97	43.44	41.98	42.84	12 9	12	7 1	2 8	13	2	12 11	
eas table "militare and an extension of the antique and antique antique and antique antique and antique antique and antique antique antique and antique antique antique and antique antiqu	Дани и принявлен вочий провет « « нем и види пологи» по прове облого изделендент у надент чест по об	PARTIES AND THE PARTIES AND PROPERTY AND	desperiment state served in his in 1,000. At		AND THE STATE OF THE PROPERTY OF THE STATE O	JUNIOR MALE						demic series						_
New South Wales	14.42	13.58	14.05	13.07	13.59	41.74			39.89	40.81	6 11	6	6	6 9	6	7	6 8	3
Victoria	13, 68	13.25	13.44	13.32	13.38	41.99	41.12	41.50	40.05	40.77	6 6	6		6 6	6	8	6 7	1
Queensland	12.05	11.73	11.86	12.49	12.19	42.37	40.52	41.29	40.55	40.91	5 8	5		5 9	6	2	5 11	1
South Australia	12.79	12.17	12.55	12.25	12.40	42.27	41.59	42.00	39.86	40.90	6 1	5		6 0	6	2		N
Western Australia	10.25	11.06	10.72	10.70	10.71	40.55	41.16	40.90	40.64	40.75	5 1	5		5 3	5	3		3 .
Tasmania	11.87	13.12	12.67	11.86	12.18	39.37	40.74	40.25	39.97	40.08	6 0	6	5	6 4	5	11	6 1	1
Australia (d)	13.52	12.89	13.20	12.71	12.95	41.80		41.51	40.09	40.79	6 6	6	3	6 4	6	4	6 4	Ŧ
	Till all virtues aget (great-like dispetty men elleretrische virtue) van der proposition (great-like 1971 en 1971 v. en					ADULT FEMAL	ES		nagagan sedi-hald :::tareoxidir//dillin-ed		ng-right "3 - 1886 N. J.	all frontiers consumed to	upprovide consistent was	the section of the se	phograph rives was direction to the		married ever spice was compressed and a	
New South Wales	×	*	16.06	17.57	16.68	×	*		38.71	39.19	*		*	8 2	9	1	8 6	
Victoria	*	*	15.86	17.10	16.28	*	*		38.79	39.45	*		1	8 0			8 3	
Queensland	*	*	14.75	15.79	15.47	*	*		39.71	39.69	*		.	7 5	1 '		7 10	
South Australia	*	*	15.27	15.72	15.53	*	*	40.34	39.74	40.00	*		*	7 7	7	11	7 9	
Western Australia	*	*	14.43	15.54	15.24	*	*		39.81	39.68	*		*	7 4	7	10	7 8	
Tasmania	*	*	14.97	15.65	15.29	*	*	38.80	39.29	39.03	*		^	7 9		0	7 10	
Australia (d)	15.80	15.84	15.83	16.87	16.27	39.67	39.67	39.67	39.04	39.40	8 0	8	0	8 0	8	8	8 3	3
	discussiones to the contract treater or discussion and the contract to the con	e direcessión romates atembe	ed onto months retronscent many to 4044	Дифичиции и фенерации (***********************************		JUNIOR FEMAL	ES											-
New South Wales	*	*	10.54	11.32	11.02	*	*	39.41	39.03	39.18	*		*	5 4	5	10	5 8	3
Victoria	*	*	10.61	11.02	10.85	*	*	39.58	38.76	39.10	*		*	5 4	5	8	5 7	
Queensland	*	*	8.63	9.93	9.54	*	*	39.96	39.67	39.75	*		*	4 4	5	0	4 10)
South Australia	*	*	9.51	10.30	10.05	*	*	39.68	39.32	39.43	*		*	4 10	5	3	5 1	1
Western Australia	*	*	8.41	8.82	8.71	*	*		39.57	39.54	*		*	4 3	4	6	4 5	
Tasmania	*	*	10.49	9.40	9.69	*	*		39.91	39.69	*		*	5 4	4	8	4 11	
Australia (d)	11.07	9.93			10.45	39.57	39.53		39.17	39.30	5 7	5	0	5 2	5	5	5 4	1
Took new need in				Assessment street, reprinted a regular out.	lovees on	A THE COURSE OF THE PARTY OF TH	genductoramental. Publishmental entruttivino est	er directio, modelli in direction, accordition contractions	Same aggregation to the manage of A Age, and selected recognition	ve. profe	ssional and hi	oher	SIID	ervi	SOTV	staf	ef.	

⁽a) Last pay-period in October, 1964. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff,

whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTES: 1. For definitions and particulars of coverage of the survey, etc. see pages 16 and 17.

^{2.} Symbol * denotes information not available because the figures are subject to sampling variability too high for most practical uses.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 18. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS AND STATES

MALE EMPLOYEES

						MALE EMPLY	OTEED											
	Averag	e Week	ly Earr	nings (#		Average	Veekly	Hours	Paid Fo	r	Average	Hou	arly !	Earn	ings	(s.c	d.)	
	The second secon	acturi	and the state of t	Non-	All	Manufa	cturin	3	Non-	All	Manufa	ctur	ing		Non	1-	All	
State	Founding,			manu-	Ind-	Founding,			manu-	Ind-	Founding,				man		Ind-	
	Engineering,	Other	Total	fac-	ustry	Engineering,	Other	Total	fac-	ustry	Engineering,		ier T	otal	fac	- 1	ustry	
	Vehicles, etc.			turing		Vehicles, etc.			turing	Groups(c)	Vehicles, etc.				turi	ng (Groups(c	j
					ADULT M	ALES - OCTOBER	, 1963	(a)			egyanyatik elevi ikasang menistri ying anandhiranthira nagayay (girina da mayipa, gagaran							
New South Wales	26.26		26.10	26.76	26.37	42.44	42.27	42.36	41.71	42.10	12 4	12				10	12 6	
Victoria	26.33	25.53	25.88	25.78	25.84	44.11	43.05	43.51	41.52	42.76	11 11		10 1		12	5	12 1	
Queensland	23.93	23.48	23.62	24.86	24.27	43.44	42.91	43.08	41.32	42.15	11 0	10			1	0	11 6	
South Australia	25.58	23.57	24.86	24.29	24.63	43.51	42.34		42.11	42.69	11 9	11	- 1		1	6	11 6	
Western Australia	22.65	22.06	22.27	24.51	23.58	41.41		41.20	41.61	41.44	10 11	10	- 1	0 10	1	9	11 5	
Tasmania	27.33	23.31	24.76	24.10	24.47	41.96		41.53	41.24	41.41	13 0	11		1 11	1	8	11 10	
Australia (d)	25.98	25.06	25.50	25.77	25.62	43.08		42.79	41.62	42.30	12 1	11	9 1	1 11	12	5	12 1	
Annual Copy - 1 (5) (1) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4					ADULT M	per transfer and state of the set from the set of the s	gustamentalis vermentarearet versa	(a)	y-construction and and an area	gua mora, subministra de moramento e misserator		-		pri se quaga di se supra				
New South Wales	28.52		28.14		28.36	43.92		43.39		42.82	13 0	12		3 0		8	13 3	
Victoria	28.29	27.51	27.87	27.93	27.89	44.03		43.54	41.84	42.91	12 10	12	- 1	2 10		4	13 0	
Queensland	25.35	25.72	25.61	26.70	26.16	43.38		43.83		43.09	11 8	11	- 1	1 8	1		12 2	N
South Australia	27.74	25.53	27.02	26.39	26.79	44.26		43.63	42.47	43.20	12 6	12		2 5	1	- 1		5
Western Australia	24.10	24.07	24.08	25.56	24.93	42.64		42.64	1	42.20	11 4	11			1	-	11 10	
Tasmania	29.58		26.70		26.22	42.99		42.29		41.65	13 9	12		2 8	1	6	12 7	
Australia (d)	28.07	26.98	27.52	27.70	27.59	43.91		43.44	41.98	42.84	12 9	12	7 1	2 8	13	2	12 11	
					JUNIOR M		, 1963			nagadirhum mine esemph un esdarin a dalar hamildin minangku yandan penediri.				mountain the state of the state			traceation and traceation and traceation	
New South Wales	12.43	12.41	12.42	12.11	12.28	40.97		40.81		40.40	6 1	6	. 1	6 1	6		6 1	
Victoria	11.74	12.15	11.97	11.69	11.84	41.84	1 '	41.39		40.56	5 7	5		5 9			5 10	
Queensland	10.43	11.57	11.10	11.43	11.26	42.22		41.59		40.69	4 11	5	1	5 4		- 1	5 6	
South Australia	11.19	10.58	10.92	11.54	11.25	41.88	1	41.78		1	5 4	5		5 3	1	,	5 6	
Western Australia	10.03	10.08	10.06	10.57	10.36	39.80		39.72		40.42	5 1	5		5 1			5 2	
Tasmania	11.71	11.62	11.65	11.11	11.33	40.91		40.34		1	5 9	1 -		5 9		' 1	5 8	
Australia (d)	11.78	11.86	11.82	11.66		41.33		41.06	40.03	40.55	5 8	15	10	5 9	5	10	5 10	
	nodenaterisensia in anti-order contratation in a description of the state of the st	manahuri un aprivadi visso il revirso di	Arramation design verticals		JUNIOR M			and the same of th	magnetinentals weedly devidence abactery with the	a a gradio na estila rassella al retirente l'estila en a dell'estila dell'estila en a dell'estila en a dell'estila e	ngamenna unaquisida sassi innaciona sessi anno su prima 5° 8° 8° 4° 40° 40° 40° 40° 40° 40° 40° 40° 40°							
New South Wales	14.42	13.58	14.05	13.07	13.59	41.74		41.65			6 11	6	- 1	6 9			6 8	
Victoria	13.68	13.25	13.44	13.32	13.38	41.99		41.50		40.77	6 6	6	- 1	6 6	1		6 7	
Queensland	12.05		11.86		12.19	42.37		41.29		40.91	5 8	5	- 1	5 9			5 11	
South Australia	12.79		12.55		12.40	42.27		42.00			6 1	5		6 0	1		6 1	
Western Australia	10.25		10.72		10.71	40.55		40.90		40.75	5 1	5		5 3	1	_	5 3	
Tasmania	11.87		12.67		12.18	39.37	40.74	40.25	39.97	40.08	6 0	6	- 1	6 4	5		6 1	
Australia (d)	13.52	12.80	13.20	12.71	12.95	41.80	41.22	41.51	40.09	40.79	6 6	16		6 4	1 6		6 4	
(a) Last new neriods	rvatelfirmadespalervicine-scredestates mais recipiedates policience interesecutivende	(h) Pri	vata a	mnlovee	s only.	Excludes manag	erial.	execu	tive. p	rofession	al and higher	sup	ervis	sory	staf	f, W	hether	OI

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 18. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - STATES - continued FEMALE EMPLOYEES

						de Justic de de destruct de destruct de la company de la c	Promoteuricaning the								
emitteliel Musteriani 100 eta Pilassi dastrija veti teksentaa interior viita annipulataa viita basilassi tersea	Averag	e Weekl	y Earni	ngs (£)	A	Average	Weekly	Hours	Paid Fo	r	Average	Hourly	Earnin	gs (s.d.)
	Manufa	cturing	5	Non-	All	Manufa	cturing	***************************************	Non-	All	Manufa	cturing	Annual agest of the second sec	Non-	All
State	Founding,			manu-	Ind-	Founding,			manu-	Ind-	Founding,			manu-	Ind-
	Engineering,	Other	Total	fac-	ustry	Engineering,	Other	Total	fac-	ustry	Engineering,	Other	Total	fac-	ustry
	Vehicles, etc.			turing		Vehicles, etc.			turing		Vehicles, etc.			turing	Groups(c)
		-		***************************************	open and a second second second	FEMALES - OCTO	Agreement in a second s	63 (a)	d _e catuaticini una unterrittua	der sommen and the commitment	all unasvery demonstrate AMA the carbony stages as leaves trade who can be accompanied to \$6.00 for the	.в. интерционального придости по постору с с с с	n Martin Restrocted Association and Restroct Association (Restroct Association)	Institute and the second	processors requestion and account of
New South Wales	*	*	15.22	16.50	15.76		*	39.33	38.58	39.01	*	*	7 9	8 7	8 1
Victoria	*	*	14.68	15.95	15.12	*	*	39.66	38.93	39.40	*	*	7 9 7 5	8 2	7 8
Queensland	*	*	13.99	14.93	14.63	*	*	39.67	39.45	39.52	*	*	7 1	7 7	7 5
South Australia	*	*	13.89	14.52	14.25	*	*	40.11	39.90	39.99	*	*	6 11	7 3	1 7 1
Western Australia	*	*	13.77	15.13	14.77	*	*	39.03	39.74	39.55	*	*	7 1	7 7	7 6
Tasmania	*	*		14.53	14.53	*	*	39.12	39.25	39.19	*	*	7 5	7 5	7 5
Australia (d)	14.90	14.80	14.54 14.82	15.84	15.27	39.77	39.44	39.52	38.99	39.29	7 6	7 6	7 5 7 6	8 1	7 9
				America de Transcolle america e e	ADULT	FEMALES - OCTO	DBER, 19	64 (a)	Andrewine and artificing from we	-brance-allocament-famo	elljene (1947 i distrimenom utdrittlemenssenskill troppe (1947) utdrittelskill (1949) i distrimen utdrittelske T				
New South Wales	*	*	16.06	17.57	16.68		*	39.53	38.71	39.19	The contractive of the contracti	*	8 2	9 1	186
Victoria	*	*	15.86	17.10	16.28	*	*	39.78	38.79	39.45	*	*	8 0	8 10	8 3
Queensland	*	*	14.75	15.79	15.47	*	*	39.64	39.71	39.69	*	*	7 5	7 11	7 10
South Australia	*	*	15.27	15.72	15.53	*	*	40.34	39.74	40.00	*	*	177	7 11	7 9 7 8
Western Australia	*	*	14.43	15.54	15.24	*	*	39.32	39.81	39.68	*	*	7 4	7 10	7 8
Tasmania	*	*	14.97	15.65	15.29	*	*	38.80	39.29	39.03	*	*	7 9	8 0	7 10
Australia (d)	15.80	15.84	15.83	16.87	16.27	39.67	39.67	39.67	39.04	39.40	8 0	8 0	8 0	8 8	8 3
					JUNIOR	FEMALES - OCTO	OBER, 19	63 (a)							
New South Wales	*	*	9.79	10.61	10.29	*	*	39.19	38.69	38.88	*	*	5 0	5 6	5 4
Victoria	*	*	9.45	10.02	9.77	*	*	39.06	38.52	38.75	*	*	4 10	5 2	5 1
Queensland	*	*	8.23	9.24	8.93	*	*	39.50	39.14	39.25	*	*	4 2	4 9	4 7
South Australia	*	*	8.40	9.42	9.08	*	*	39.53	39.21	39.32 39.89	*	*	4 3	4 10	4 7
Western Australia	*	*	8.21	8.71	8.58	*	*	40.04	39.84	39.89	*	*	4 1	4 4	4 4
Tasmania	*	*	9.78	8.91	9.19	*	*	38.62	39.33	39.10	*	*	5 1	4 6	4 8
Australia (d)	10.16	9.13	9.30	9.91	9.69	39.64	39.17	39.25	38.89	39.02	5 1	4 8	4 9	1 5 1	
					JUNIOR	FEMALES - OCTO	OBER, 19	964 (a)							Triple - Material Agent - Materials - Series - Company
New South Wales	*	*	10.54	11.32	11.02	*	*	39.41	39.03	39.18	*	*	5 4 5 4	5 10	5 8
Victoria	*	*	10.61	11.02	10.85	*	*	39.58	38.76	39.10	*	*		5 8	5 7
Queensland	*	*	8.63	9.93	9.54	*	*	39.96	39.67	39.75	*	*	4 4	5 0	4 10
South Australia	*	*	9.51	10.30	10.05	*	*	39.68	39.32	39.43	*	*	4 10	5 3	5 1
Western Australia	*	*	8.41	8.82	8.71	*	*	39.46	39.57	39.54	*	*	4 3	4 6	4 5
Tasmania	*	*	10.49	9.40	9.69	*	*	39.07	39.91	39.69	*	*	5 4	4 8	4 11
Australia (d)	11.07	9.93	10.14	10.63	10.45	39.57	39.53	39.54	39.17	39.30	5 7	5 0	5 2	5 5	L 5 4
/ - \ T 1	J- 1 - 1 - 1	/2	T)	7	anterianie vacantiniem en	The state of the s		7			المنا المسام	0.00 011110.0		atoff	whathan

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours or work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTES: 1. For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

^{2.} Symbol * denotes information not available because the figures are subject to sampling variability too high for most practical uses.

ALL INDUSTRY GROUPS (c) - STATES

			especially, separate replanating	partition on the Committee of the Commit		Market Control of the			
MACE TRANSPORT SHARE SHA	Average	Weekly Earnin	ngs (£)	Average	Weekly Hours	Paid For	Average H	ourly Earning	s(s,d)
State	October,	October,	October,	October,	October,	October,	October,	October,	October,
	1962 (a)	1963 (a)	1964 (a)	1962 (a)	1963 (a)	1964 (a)	1962 (a)	1963 (a)	1964 (a)
saaningusabban nitte. Helika dan hakelin sinah hila sindi hila sindi nita kenang sati Tibubah dan tidan hila sindi nita sengan hila sindi nita sengan hila sindi saan saan saan saan saan saan saan saa	bearer and an anti-	etuurenamuuranuulmussuurakuurmuurakuurressikuurussikuururanurr	mmennene nanconelle in connenente navene esperación de consecuente (properties especiales). Calabrata esta esp	ADULT N		rkki ti timenti vuonnavallia, vien ventävan, va tävatuvat liiteet tiin tili saatuun televiteet tiin tiesen teet	her well the extra comment that the season as the season as the season that the season that the season the season the season the season that t	territi, statiquati sur basis ta sur tunci tununduni sunn heneminen en en en	houseast houseast (Tax hotelesses un Sieu.c.) houses (M. Acco. Wheeld
New South Wales	25.50	26.37	28.36	42.11	42.10	42.82	12 1	12 6	13 3
Victoria	24.85	25.84	27.89	42.38	42.76	42.91	11 9	12 1	13 0
Queensland	23.08	24.27	26.16	42.06	42.15	43.09	11 0	11 6	12 2
South Australia	23.52	24.63	26.79	42.26	42.69	43.20	11 2	11 6	12 5
Western Australia	23.85	23.58	24.93	41.74	41.44	42.20	11 5	11 5	11 10
Tasmania	23.75	24.47	26.22	40.56	41.41	41.65	11 9	11 10	12 7
Australia (d)	24.72	25.62	27.59	42.13	42.30	42.84	11 9	12 1	12 11
				JUNIOR	* Name of the Control				
New-South Wales	12.08	12.28	13.59	40.18	40.40	40.81	6 0	6 1	6 8
Victoria	11.52	11.84	13.38	40.27	40.56	40.77	5 9	5 10	6 7
Queensland	10.88	11.26	12.19	40.21	40.69	40.91	5 5	5 6	5 11
South Australia	10.60	11.25	12.40	40.50	41.18	40.90	5 3	5 6	6 1
Western Australia	9.89	10.36	10.71	40.26	40.42	40.75	4 11	5 2	5 3
Tasmania	11.32	11.33	12.18	39.80	40.19	40.08	5 8	5 8	6 1
Australia (d)	11.45	11.74	12.95	40.23	40.55	40.79	5 8	5 10	6 4
ematika-un-taupat usah tapan titukunun 2.7 ARK. combanat Carabi Banat tapan tiban ti	Saust Continue rouge (see root of the Continue to and the see rouge)			ADULT FE	CONTRACTOR SERVICE SER	M ZOLICO - Mataballahu elektropikki i perusy 12-benik Asimbouri selektropik	og v devicios vindementaciones a vinci, «laccació a resta puenti o vinnella con cano catalo de la conditione d	a gradii Chelanni and an a chair a sa chair a dhir a chair a c	
New South Wales	15.41	15.76	16.68	38.89	39.01	39.19	7 11	8 1	8 6
Victoria	14.83	15.12	16.28	39.10	39.40	39.45	7 7	7 8	8 3
Queensland	14.28	14.63	15.47	39.55	39.52	39.69	7 3	7 5	7 10
South Australia	14.29	14.25	15.53	39.39	39.99	40.00	7 3	7 1	7 9
Western Australia	14.28	14.77	15.24	39.39	39.55	39.68	7 3	7 6	7 8
Tasmania	14.34	14.53	15.29	39.54	39.19	39.03	7 3	7 5	7 10
Australia (d)	14.98	15.27	16.27	39.08	39.29	39.40	7 8	7 9	8 3
energy-control	al per un compromisson de contractivos estado para sel Contractivos estados de trassectos de trassec			JUNIOR I			rguer saummen visitamen ein versum 200 verteilnen ein zum 25 zwei 25 vers 25 versus 25 versus 25 versus 25 ver		quantization mmm. versuuminus vitamatus maanintation salah maaninta
New South Wales	9.98	10.29	11.02	39.20	38.88	39.18	5 1	5 4	5 8
Victoria	9.89	9.77	10.85	39.19	38.75	39.10	5 1	5 1	5 7
Queensland	8.92	8.93	9.54	39.65	39.25	39.75	4 6	4 7	4 10
South Australia	9.01	9.08	10.05	39.19	39.32	39.43	4 7	4 7	5 1
Western Australia	8.45	8.58	8.71	39.43	39.89	39.54	4. 4.	4 4	4 5
Tasmania	8.92	9.19	9.69	39.42	39.10	39.69	4 6	4 8	4 11
Australia (d)	9.60	9.69	10.45	39.27	39.02	39.30	4 11	5 0	5 4

⁽a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, (c) Excludes Rural industry, whether or not their hours of work were known, and all other employees whose hours of work were not known.

NOTE: For definitions and particulars of the coverage of the surveys, etc. see pages 16 and 17.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

13TH JULY, 1965

CANBERRA. A.C.T. NOTE: Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureaux of Census and Statistics.

and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

K. M. ARCHER COMMONWEALTH STATISTICIAN